

WORSHIP LEADER JOB DESCRIPTION FOR A BAND-LED WORSHIP SERVICE

General Job Description

The role of the worship leader for a band-led service is a key role for the development of that service. The leader exists to do two things: usher persons into the presence of Christ, and grow the music ministry of that service by getting more people involved. The second portion of this role is critically important to the overall health of the service; it is an extension of ushering persons into the presence of Christ through music. The more the church raises up worship leaders, the more impact the church has in the neighborhood it exists to serve. We seek a Christ follower that understands the mission field and has the ability to develop a music and arts ministry that engages persons who are called and gifted to serve in music and the arts. We support the idea that lesser churched persons and possibly even non-Christians might become a part of the music ministry as an entry point into the life of the church; but that persons who are coming to terms with Christianity might not move into full leadership positions right away. It is the discernment of the leader to know the difference and work to grow persons involved in the music ministry in their own discipleship of Christ.

This is a start up ministry and service; we seek someone with start up ability. We will be hiring on a trial basis to see what the worship leader can do and if it is a good fit. If the leader is able to grow the service along with the pastor and launch team, we will increase the hours and salary of the worship leader. This is a salaried position.

Number of hours and duties

- Ten hours to start, raising the hours to fifteen at the end of a three month trial
- Select appropriate music for the service to match the style of the service and the musical preferences of the mission field
- Recruit and organize musicians and run practices
- Develop a couple different “bands” or musical groups to lead worship each Sunday, with a rotation so no one group gets burned out
- Develop a sound and the appropriate musicians to execute that sound (*SIDE NOTE: DESCRIBE THE SOUND YOU THINK IS GOING TO WORK IN YOUR MISSION FIELD*)
- Advise the church on musical and sound equipment that we will need
- Help determine where the service should be held and what time, according to the needs of the mission field
- Work with the pastor and design team on worship themes
- Manage a budget for hiring musicians as needed
- Develop a culture of paid and non-paid musicians

Salary

This is a salaried position, with a month of paid vacation
Starting at \$10K per year, with a raise to \$15K at the three month mark (*SIDE NOTE: CHECK IN YOUR AREA TO SEE WHAT LARGER CHURCHES ARE PAYING WORSHIP LEADERS, AND SCALE ACCORDINGLY*)